



SHEBBEAR COLLEGE

## PERSON SPECIFICATION

### Teacher of Science

| Requirement                 | Essential  | Desirable   |
|-----------------------------|--|---|
| <b>Qualifications</b>       | <ul style="list-style-type: none"><li>• A good degree in an appropriate subject.</li></ul>   | <ul style="list-style-type: none"><li>• Higher degree or equivalent.</li><li>• Qualified Teacher Status (would suit an Early Career Teacher).</li></ul>                       |
| <b>Experience</b>           | <ul style="list-style-type: none"><li>• Proven individual success in achieving excellent results for pupils.</li><li>• Ability to teach at least one science subject to GCSE.</li></ul>  | <ul style="list-style-type: none"><li>• Experience of teaching across the full 4-18 age range.</li><li>• Ability to teach biology, chemistry or physics to A level.</li></ul> |
| <b>Skills and aptitudes</b> | <ul style="list-style-type: none"><li>• Ability to develop and deliver the curriculum to pupils across the ability range.</li><li>• Ability to make a significant contribution to a broad curriculum delivery.</li><li>• Ability to work effectively and productively with other department/faculty members.</li><li>• Excellent organisational and administrative, communication and listening skills.</li><li>• Evidence of commitment to Continuous Professional Development.</li></ul> |   |

**Personal Qualities**

- Positive and enthusiastic.
- Flexible and willing to undertake a wide range of tasks.
- Driven and hardworking.
- Enthusiasm to get involved in the wider life of the School and drive academic enrichment activities in STEM.