



SHEBBEAR COLLEGE

Head of SEND

To start: September 2024 (or as soon as possible thereafter)

The Head of SEND is a prominent, visible presence within the school and will forge strong relationships with pupils, parents, staff and the wider community. Being able to run the organisational and operational side of the SEND department at Shebbear College, whilst also creating and leading a strategic vision for SEND in the next five years is an integral part of the role as we seek to enhance and develop our current support structures.

A belief that excellent teaching for children with special educational needs creates excellent teaching for all children, is fundamental to the role.

Shebbear College is a small independent day and boarding school of around 300 pupils, for boys and girls aged from 4 – 18. Set in 85-acres of countryside between Dartmoor and Exmoor, it is an idyllic location in which to work. Class sizes are smaller than average throughout the school and we pride ourselves on knowing every pupil as an individual, recognising their potential and helping them to achieve their best, whatever that may be. This is what makes us special and stands us apart from other schools.

BENEFITS OF SERVICE

- Working in a small friendly school in a stunning rural location
- Salary will be dependent on qualifications, skills and experience
- Longer holidays than the maintained sector
- Free lunch and refreshments during term-time
- Health and Wellbeing Centre on site during term time
- Free use of the School facilities such as gymnasium

APPLICATION PROCESS

All applicants must complete the Shebbear College Application Form and Equal Opportunities Form. These forms are available on the School website (please ensure that your referees include your current or most recent employer and we do not accept CVs). The completed Application Form, covering letter (one side of A4) and Equal Opportunities Form should be sent via email (preferably) to the HR Department hr@shebbearcollege.co.uk or by post to:

Private and confidential

HR Department
Shebbear College
Shebbear
Devon
EX21 5HJ

Further details about the College, application form, Job Description and Person Specification are available at www.shebbearcollege.co.uk/jobs

No agencies please.

Deadline for applications: Friday 17th May 2024 at 9am.

Interviews to take place week commencing Monday 20th May 2024

Early applications are encouraged and Shebbear College reserves the right to close the recruitment process earlier than advertised, should a high volume of suitable applications be received.

PLEASE NOTE: Shebbear College is committed to safeguarding and promoting the welfare of children, young adults and expects all staff to share this commitment including regular training attendance. Please refer to the Safeguarding Policy on the school website.

The successful applicant will be offered the post subject to receipt of satisfactory written references, proof of appropriate qualifications, Health questionnaire, a check of online search engines and websites of publicly available information that does not identify the applicant as potentially unsuitable to work within a school setting, proof of identity, a satisfactory Enhanced Disclosure from the Disclosure and Barring Service, an overseas police check if required and confirmation of the right to work in the UK. Please refer to the Recruitment Selection and Disclosures Policy and Procedure on the school website.